

Resolution 2020-09

NEW BRITAIN TOWNSHIP, BUCKS COUNTY, PENNSYLVANIA

A RESOLUTION OF THE BOARD OF SUPERVISORS OF NEW BRITAIN TOWNSHIP  
FORMALLY AMENDING THE F.Y 2020 BUDGET

**WHEREAS**, it is prudent and sound fiscal management to periodically conduct a review of the New Britain Township budget; and

**WHEREAS**, the review provides an opportunity to examine projected revenues and expenses; and

**WHEREAS**, the review was conducted and it is recommended the following budget adjustments and/or amendments are proposed to reflect changes in fiscal management:

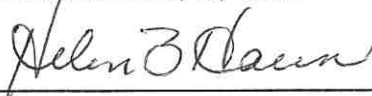
Increase the amount of \$45,600.00 to Account #01.405.100 Medical/Dental Admin Clerical; and  
Increase the amount of \$74,400.00 to Account #01.430.151 Medical/Dental PW to compensate for additional expense for new Non-Uniform Medical Policy.

**NOW, THEREFORE, BE IT RESOLVED**, this 3<sup>rd</sup> day of February, 2020, by the New Britain Township Board of Supervisors that the Treasurer is authorized and directed to make the afore referenced Budget adjustments.

**NEW BRITAIN TOWNSHIP BOARD OF SUPERVISORS**



William B. Jones, III, Chair



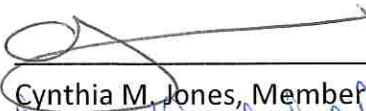
Helen B. Haun, Vice Chair



Gregory T. Hood, Member



Eileen M. Bradley, Township Manager



Cynthia M. Jones, Member



MaryBeth McCabe, Esq., Member

# New Britain Township

207 Park Avenue  
Chalfont, PA 18914

Ph. 215-822-1391 Fax 215-822-6051

## MEMORANDUM

TO: Eileen M. Bradley, Board of Supervisors  
FROM: Michael Walsh  
DATE: January 31, 2020  
RE: New Health Coverage Policy

---

No Changes will be made to the following policy:

§110.3.A. For employees hired prior to January 1, 2011, the Township shall maintain in force at the Township's expense a policy of medical, hospitalization, vision and dental insurance coverage for each Township employee, his/her spouse and dependent children, which may be modified on an annual basis.

Approved Policy Change Effective 02/03/2020:

§110.3.B. For employees hired after January 1, 2011, the Township shall maintain in force at the Township's expense a policy of medical, hospitalization, vision and dental insurance coverage for each Township employee. **At the employees' election, dependent coverage may be obtained with the employee responsible for paying a percentage of the difference in the single-rate premium and the elected coverage premium, based on the salary-based percentage table below, which may be changed by resolution from time to time by the Board of Supervisors. Theses premium payments shall be made through bi-weekly payroll deductions. The Township shall pay the remaining premium for dependents.**

Salary	Percentage
Less than \$66,000	5.00%
\$66,001 - \$72,000	6.00%
\$72,001 - \$78,000	7.00%
\$78,001 - \$84,000	8.00%
\$84,001 - \$90,000	9.00%
\$90,001 and Greater	10.00%

Addition to Policy:

§110.3.E. Any employee choosing to opt-out of Health Care Coverage will receive a payment of \$4,000.00 each year in December, through payroll. To be eligible for payment, the employee must provide proof of medical coverage from another provider and must have been employed by New Britain Township for at least six months. Stipend shall be prorated for time not receiving medical benefits through the Township. This benefit is not available to a covered employee with a spouse that is also an employee.